

EMPLOYMENT LAW

Employment Law (Level 3)

Aim of this unit:

The learner will understand key concepts, terms and processes in the area of Employment Law

The Learning Outcomes of this unit are to understand:

1. That individuals can have different legal employment status within a business.
2. The nature of the contract between employer and employee.
3. The main terms of a contract of employment.
4. The protection afforded to employees by discrimination legislation.
5. How employment can be terminated.
6. When an employee has been wrongfully dismissed.
7. When an employee has been unfairly dismissed.

This specification is for 2017 examinations

More details can be found on:

http://www.cilex.org.uk/study/lawyer_qualifications/level_3_qualifications/level_3_units

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